



EMPLOYMENT OPPORTUNITY

Family & Child Worker–Stop Now and Plan (SNAP®) Program 35 hours/week Unionized Position

Summary

CAFCAN is a growing social service agency that provides client-centered services that promote the overall well being of Caribbean African and Diasporic communities. Caribbean African Canadian Social Services (CAFCAN) is situated in one of Toronto's most diverse and high needs communities and provides a wide range of programs, services and activities to Black children, youth, families and seniors.

With a specific focus on mental health supports to infants, children, youth and families, CAFCAN's Mental Health Support Services are offered by a dynamic team of individual, group and family counsellors and therapists. As a Black-led, Black-serving and Black-focused (B3) social service agency, CAFCAN's population includes persons with diverse identities and with varying degrees of mental and social health concerns.

CAFCAN is currently accepting applications for a SNAP® Family and Child Worker who as part of a multidisciplinary team will provide culturally responsive services possesses highly developed skills and is able to relate effectively to a wide variety of audiences, and are responsible for liaising with child welfare, schools, police and other community partners. and care to youth (between ages 14 and 29) and deliver care within the SAPACCY model, that recognizes the lived experience of Black youth who have faced anti-Black racism and oppression as it relates to the many aspects of their lives.

This position may require working on some evenings and weekends.

Key Responsibilities:

- Accept and work within the framework of CAFCAN's mission, vision, values and policies.
- Engage Black children and their families and work collaboratively with them to develop a treatment plan tailored to their individual strengths and needs, managing risky behaviours when necessary.
- Outreach to families and various stakeholders
- Endorse a scientist-practitioner model, delivering an evidence-based program which includes individual, family and group counseling.
- Evidence-based programming and working within a culturally safe practice.
- Work within an anti-oppressive framework (including an anti-Black racism lens).
- Liaise with relevant community stakeholders and maintains ongoing contact with Police Service, Fire Department, Child Welfare Agencies, local elementary schools and School Boards and other relevant referral sources.
- Assumes other such responsibilities as may be deemed necessary from time to time.

Requirements:

- Graduate degree preferred with 2 years relevant experience. Undergraduate Degree with minimum 3 years clinical experience or any other related degree deemed appropriate for the position will be considered.

- Proof of Membership (or in the process of obtaining membership) with the Ontario College of Social Workers and Social Service Workers or the College of Registered Psychotherapists of Ontario.
- Understands the need for a culturally safe SNAP® model for effective work in the African Canadian community.
- Proven history of work with Black communities, community/agency liaison experience is also desired.
- Demonstrated sound understanding of the theories that inform the development and treatment of problem behaviours and emotional difficulties in latency-aged children and their families.
- Develop treatment plans and goals in conjunction with the family, addressing risk management.
- Experience in navigating various relevant systems (eg. education, child welfare).
- Minimum 2 years of clinical or counseling experience.
- Understanding of anti-oppression practices and barriers faced by Black families.
- Familiarity with Cognitive Behaviour Therapy (CBT) and minimum 3 years recent experience delivering children's groups and parent education groups in racialized communities.
- Ability to provide assessment, referral, counseling, and follow up services to clients.
- Excellent communication skills-written skills for the completion of documents, reports and case notes - verbal skills for communication on a one-to-one basis with clients.
- Knowledge of the Child and Family Services Act is an asset.
- Ability to outreach to the community.
- Must be able to work flexible hours including evenings and occasional weekends.
- Standard First Aid & Vulnerable Sector Check Certificates are required.
- In-depth knowledge and expertise with Black children and adolescents who experience serious issues of poverty and issues in the education system.
- Demonstrated experience with assessment, crisis intervention, and goal-oriented.
- Solution-focused therapy techniques with Black children.
- Lived experience of the issues faced by the Black community.
- Experience in providing professional counseling support to individuals, families and groups.
- Experience in developing and facilitating treatment groups.
- Excellent interpersonal communication and documentation skills.
- Experience in working with a diverse team and proven ability as an effective member of a multi-disciplinary team.
- Ability to communicate in languages other than English, including Indigenous languages spoken in Ontario and languages and dialects spoken in the African Diaspora.

APPLICATION CLOSING DATE: Until a suitable candidate is found.

CAF CAN Social Services is an equal opportunity employer.

Please forward your resume quoting position title to:

Family and Child Worker Hiring Committee

Email: jobs@cafcan.org

We thank all applicants, however only short listed candidates will be contacted.